



# CCIM Institute

AN AFFILIATE of THE NATIONAL ASSOCIATION of REALTORS®

*Presents this Certificate to*

VEDA JABLAN

Upon Attendance and Successful Completion of the CCIM Institute



## USER DECISION ANALYSIS FOR COMMERCIAL INVESTMENT REAL ESTATE

JANUARY 18, 2008

A handwritten signature in black ink that reads "Tim Hatlestad".

Tim Hatlestad, CCIM  
2008 President

A handwritten signature in black ink that reads "Jonathan Salk".

Jonathan Salk  
Chief Executive Officer