



CCIM Institute

AN AFFILIATE of THE NATIONAL ASSOCIATION of REALTORS®

Presents this Certificate to

VEDA JABLAN

Upon Attendance and Successful Completion of the CCIM Institute



INVESTMENT ANALYSIS FOR COMMERCIAL INVESTMENT REAL ESTATE

NOVEMBER 30, 2007

A handwritten signature in black ink, reading "Tim Hatlestad".

Tim Hatlestad, CCIM
2008 President

A handwritten signature in black ink, reading "Jonathan Salk".

Jonathan Salk
Chief Executive Officer